



March 2022

## KULITE SEMICONDUCTOR PRODUCTS, INC.

### ANTI-SLAVERY AND HUMAN TRAFFICKING STATEMENT

This statement is made in behalf of Kulite Semiconductor Products, Inc. and its wholly-owned subsidiaries (collectively, "Kulite") pursuant to section 54(1) of the Modern Slavery Act 2015 (the "Act") and constitutes Kulite's anti-slavery and human trafficking statement.

Kulite Semiconductor Products, Inc. is a company registered in the United States with worldwide subsidiaries including Kulite Sensors Limited, located in Basingstoke, England. Kulite designs, manufactures and sells pressure and temperature transducers across multiple industries, including aerospace, automotive, resource exploration and industrial applications.

#### **Commitments and Policies**

Kulite is committed to maintaining and improving processes designed to reduce the possibility of complicity in human rights violation related to our own operations, our supply chain and our products. Kulite recognizes that slavery and human trafficking can occur in many forms such as forced labor, child labor, domestic and indentured servitude, sex trafficking and workplace abuse. Many of our existing policies contain sections which are aimed at ensuring that there is no slavery or human trafficking in any part of our global business or supply chain.

Our relevant policies include:

- Code of Business Conduct and Ethics
- Employee Manual and related policies

#### **Training**

Kulite employees receive training on the Code of Business Conduct and Ethics and other related policies. Employees are encouraged to seek guidance from, and report compliance concerns on a named basis or anonymously to the Ethics and Compliance Officer. Trained personnel and outside consultants investigate all reported incidents in a timely manner and provide feedback upon completion of the investigation.

#### **Supplier Monitoring**

The predominant majority of Kulite's suppliers consists of U.S.-based companies. Kulite does not have multiple levels of contracting and subcontracting or partnerships with businesses based in impoverished regions of the world where labor laws and non-existent or not enforced.

Kulite has established processes to vet potential and current suppliers for their involvement in modern slavery and human trafficking. These processes include annual surveys and inclusion of anti-slavery and human trafficking clauses in our purchase contracts. To encourage the flow down of due diligence processes throughout the wider supply chain, we ask our suppliers if they evaluate their suppliers and sub-contractors against our requirements. Answers to these surveys are subject to periodic audits.

A handwritten signature in blue ink, appearing to read 'Richard Martin', written over a light blue horizontal line.

Richard Martin

President