



PRESSURE TRANSDUCERS
PRESSURE TRANSMITTERS
ACCELEROMETERS
LOAD CELLS
SEMICONDUCTOR GAGES
INTEGRATED SENSORS

KULITE SEMICONDUCTOR PRODUCTS, INC.

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Date: December 10th, 2024
Subject: Kulite Semiconductor Products, Inc. Environmental Statement

Kulite Semiconductor Products, Inc. is committed to operating in an environmentally friendly manner and maintains a policy of continuous improvement with regard to sustainability and environmental responsibility.

Over the last several years, Kulite has made proactive changes to our operations with the intention of reducing our environmental footprint, particularly in the areas of:

- **Water conservation**, by reducing and, wherever possible, eliminating water usage from our processes through the use of low-flow options and closed-loop chillers for cooling. This has resulted in an approximate reduction in water usage of 25% over the last 10 years.
- **Energy conservation**, by upgrading and replacing devices with more energy-efficient options whenever possible, including Energy Star devices and LED lighting, and by utilizing solutions including smart thermostat settings, cool roofs, and green building modifications to more effectively maintain building temperatures and improve HVAC efficiency.
- **Waste management**, by reducing, reusing, and recycling. This includes recycling programs for a variety of materials, including batteries, paper, and metal, and a focus on paperless document management.
- **Hazardous waste management**, by utilizing waste minimization techniques and more environmentally friendly disposal options whenever possible.
- **Sustainable resource management**, by managing our use of non-renewable resources we will implement our reduction of these materials in favor of those that are sustainably produced.

In addition to the above items, Kulite is participating in New Jersey's building energy and water benchmarking program to determine how the buildings on our campus compare with buildings of comparable use.

We are also in the process of developing a robust environmental management system, with the intent of obtaining third-party certification by the end of 2025, to guide our efforts as we strive to make further improvements and further reduce our environmental impact in the coming years. Kulite has performed an evaluation of its greenhouse gas emissions and has set targets of reducing its Scope 1 and 2 emissions by 10% by 2030 and its Scope 3 emissions by 20% by 2040 through the pursuit of renewable energy and other pathways to decarbonization.